STATE OF LOUISIANA DEPARTMENT OF CIVIL SERVICE BATON ROUGE, LA.

October 31, 2003

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STATE PERSONNEL MANUAL TRANSMITTAL SHEET NO. 402

To:	HEADS OF STATE	AGENCIES AND	PERSONNEL	OFFICERS

Subject: CHANGES TO THE PAY PLAN

Issue Date: October 31, 2003

Attached are changes to the current Job Specification Index (Pay Plan) made since Transmittal Sheet 399. Effective dates of changes listed in this Transmittal Sheet are noted in the "Effective Date" column.

If there are any questions concerning the subject matter of this Transmittal Sheet, please call Lisa Lusk or Glenn Balentine at (225) 342-8083.

Sincerely,

s/Allen H. Reynolds

Director

	JOBS ESTABLISHED IN THE PAY PLAN							
JOB		PAY			OCC	CAREER	EEO	EFF
CD	JOB TITLE	LVL	MIN	MAX	GRP	FIELD	CAT	DATE
168250	COASTAL RESOURCES	T-313	3074	5543	D1	4105	PR	10/28/03
	SCIENTIST STAFFDCL A							
159120	EYE HEALTH PROGRAM	M-510	1758	3124	E3	5302	PR	09/09/03
	COORDINATOR							
111170	PHARMACISTCHIEF	M-524	4536	8050	F2	5204	OA	09/09/03
	COMPLIANCE OFFICER							

JOBS ABOLISHED FROM PAY PLAN			
JOB CD	JOB TITLE	EFF DATE	
166470	CRIME LABORATORY ANALYST SUPERVISOR DNA CODIS	10/28/03	
166440	CRIME LABORATORY ANALYST 1-DNA CODIS	10/28/03	
166450	CRIME LABORATORY ANALYST 2-DNA CODIS	10/28/03	
166460	CRIME LABORATORY ANALYST 3-DNA CODIS	10/28/03	
145350	DOTD ENGINEERING GEOLOGISTHYDROLOGY	10/28/03	
101760	REAL ESTATE AGENT 3	10/28/03	
101900	REAL ESTATE REVIEW APPRAISER	10/28/03	

TITLE CHANGES IN PAY PLAN				
JOB CD	FROM JOB TITLE	TO JOB TITLE		
166280	COASTAL RESOURCES SCIENTIST DCL	COASTAL RESOURCES SCIENTIST SENIORDCL B	10/28/03	
125410	POLICY AND PLANNING DIRECTOR	POLICY PLANNER 5	10/28/03	
126250	STATE POLICY PLANNING ADMINISTRATOR	POLICY PLANNER 4	10/28/03	
126260	STATE POLICY PLANNING ANALYST 1	POLICY PLANNER 1	10/28/03	
126270	STATE POLICY PLANNING ANALYST 2	POLICY PLANNER 2	10/28/03	
126280	STATE POLICY PLANNING ANALYST 3	POLICY PLANNER 3	10/28/03	

JOB PAY RANGE CHANGES					
JOB CD	JOB TITLE	FROM PAY LVL	TO PAY LVL	EFF DATE	
168130	PROFESSIONAL COUNSELOR 1	S-413	S-412	09/09/03	
168140	PROFESSIONAL COUNSELOR 2	S-414	S-413	09/09/03	
168150	PROFESSIONAL COUNSELOR 3	S-415	S-414	09/09/03	
168160	PROFESSIONAL COUNSELOR 4	S-416	S-415	09/09/03	